

2012 – 2013 NTA / NCSB Collective Bargaining

Minutes Meeting 2

October 2, 2012 Meeting

The second meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on October 2 in the Team Center at the District School Board Office in Fernandina Beach at 4:30 PM.

The Board chief and the NTA chief welcomed everyone to the first meeting with the NTA, the second meeting of the year. The first meeting was a joint workshop of the NTA and NESPA on the budget with the Executive Director of Business Services, Sue Farmer, on August 30, 2012. No issues or decisions were discussed or made at this workshop meeting.

Present at the October 2 meeting were, Mike Dale (NTA chief), Beverly Kurak, Carol Young, Matt Shreiber and Nicole Sipka for NTA and Martin Miller (NCSB chief), Edward Turvey, Suzanne Davis, and Linda Morris for the NCSB.

The teams discussed the calendar of meetings through December and scheduled several tentative meetings.

The NTA chief listed 9 issues they would like addressed during the 12 – 13 negotiations for NTA. These include: Mediation Language (potential contract language), Bereavement Leave (potential contract language), Planning Periods (potential contract language), Academic Freedom (potential contract language), End-of-Year Teacher Check Lists (non contract), Half Days for Pre Planning / Training (non contract), Scheduling Professional Development Days and Planning Days (non contract), Teacher Access to Schools (non contract), and Paras Not in Assigned Classrooms (non contract).

The Board chief listed 3 issues of interest to the Board and administration for 12 – 13. These include: Clarification of RIF Language (potential contract language), Clarification of “Days” for Posting Requirements (potential contract language), and Review of Salary Structure for 14 – 15 (potential contract language).

There was lengthy discussion relating to the NTA’s first issue pertaining to mediation. The teams were reminded by the NTA chief that this issue had been on the table in 11 – 12 and that he and the Board chief had met to discuss the mechanics of the procedure. The mediation would take place prior to going to arbitration on a pending grievance and the mediation would be advisory only. The mediation is a free service of the Federal Mediation and Conciliation Service.

The NTA issue regarding Bereavement Leave was also discussed. Both sides agreed a need to ensure language addressed the potential for abuse and fair administration of the benefit. The Board’s team stated it would need permission to address this issue.

The teams adjourned until the next meeting on November 5 at 5:30 for the public meeting at the Team Center.

Next Meeting:

All meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office. These times and dates are subject to change but will be noticed if there are any changes.

- NTA: Monday, November 5, at 5:30 for the public meeting.
- Wednesday, November 7 at 5:30 for the public meeting,
- Monday, December 3 at 5:30 for the public meeting.
- Wednesday, December 12 at 5:30 for the public meeting.